



Club Visioning

WHY Club Visioning? There are at least three measures of success for club's that complete a Vision Facilitation:

1. An immediate measure of progress will be the members' pledge and willingness to move the planning processes from a nice-to-do concept to meaningful growth programs for the club, its members, and its community.
2. The second is that the output from this session is woven into the annual plans of the incoming and succeeding Presidents. It will be reflected in the continuity and consistency of programming and leadership in your Club.
3. Finally, the long-term mark of accomplishment will be at the end of 3, 4 or 5 years when your club advances from *where it is* to *where it wants to be*.

WHAT is Club Visioning? A Club Vision Facilitation is a four hour evening session (typically 5:00 – 9:00) that assists key leaders and interested members of a Rotary club in achieving continuity, consistency and consensus.

The facilitation session is intended for all interested Rotarians in your club—from your newest members to your most tenured. The breadth and depth of the facilitation exercise is optimized when club leaders (past, present and future) and member opinion leaders participate.

A District Vision Facilitation Team (3-4) typically commits approximately 25 hours of volunteer time to each event and therefore expects:

1. Attendance at the event by present board members, the current president, president-elect, president-elect nominee, immediate past-president, and two other past-presidents. Their collective involvement is essential up to a total of 30 participants.
2. Participants to commit to the entire 4-hour exercise.
3. The number of Rotarians committed to a session will be no less than 12 for smaller clubs but no more than 30 (to maintain the time schedule and allow fair and full input from all present). For clubs over 40 members, our team expects attendance to be between 25 and 30. For clubs over 80, we expect 30 members in attendance.

NOTE: Given that the Facilitation Team is volunteering their time and traveling to visit your club, the Team has the latitude to reschedule should the above criteria not be met.

Each club requesting Vision Facilitation will designate a "Club Coordinator" who will work with your District Vision Facilitation Coordinator providing all the information and direction individual Rotarians will need in preparation for the session.

During the Vision Facilitation session, a team of facilitators (3-4) will lead an 8 - Step process consisting of an overview presentation, a writing exercise, data collection, consensus voting and summary concluding with action plan development.

Steps to Advance Club Visioning in your District

Step 1 – District Leadership contacts Steve Wilcox, Chair of the International Vision Facilitation Council (IVFC) indicating interest in launching the Club Visioning Program in their district providing all contact information.... steve@theresultants.com

Step 2 – IVFC will then email the *IVFC – Information Letter and District Agreement* to the District Leader outlining the relationship and support being provided to a subscribing district including access to the IVFC website www.rivisionfacilitation.org

Step 3 – Upon receipt by IVFC District Administrator – Debbie LeFore of the authorized (signed by DG, DGE and named District Club Visioning Chair) District Agreement and \$100 Annual Subscription the website becomes accessible and dialogue begins toward scheduling a Club Visioning Facilitator Training Workshop.

Step 4 – Communication begins between the interested District leadership and IVFC Chair Wilcox toward providing the background preparation documents and information to host a Vision Facilitator Training Workshop in the District.